

# World Vision Supplier Code of Conduct

Last updated September 2022

World Vision International (WVI) is strongly committed to observe the highest ethical and moral standards in all its procurement activities. This Code of Conduct provides a set of principles and behaviours in our everyday conduct of business, ensuring internationally recognized procurement, ethics and good business practices are followed. To ensure World Vision / Vision Fund, and each of their affiliated entities (WV/VF), is donor complaint, we will adhere to donor procurement requirements, where applicable. Therefore, WV/VF expects its suppliers, contractors, and their sub-contractors to sign the Code of Conduct, acknowledging agreement to abide by the principles herein.

WV/VF expects its suppliers to:

1. Strive to Improve value for money –
  - a. Actively seek to demonstrate and improve results, and reduce costs through the life of the Agreement, and/or Purchase Orders.
  - b. Price appropriately and honestly to reflect requirements and risks.
2. Act with Professionalism and integrity –
  - a. Be honest and realistic about capacity and capability when bidding.
  - b. World Vision expects that its suppliers encourage and work with their own suppliers and subcontractors to ensure that they strive to meet the principles of this Code of Conduct and be able to demonstrate this as and if and when required.
  - c. Act in a manner that supports the development of a professional and ethical business relationship with WV/VF.
  - d. Demonstrate clear, active commitment to Corporate Social Responsibility.
3. Be accountable –
  - a. Apply pricing structures that align payments to results and reflect a more balanced sharing of performance risk.
  - b. Expect to be held accountable for unexpected outcomes and accept responsibility for their role, including being honest when things go wrong so that lessons can be learned.
4. Align with WV/VF –
  - a. Be willing to operate across all WV/VF offices, including in fragile and conflict affected areas.
  - b. Share and transfer innovation and knowledge of best practices to maximize overall development impact.
5. Agree to avoid any Conflict of Interest

Supplier or Contractor confirm(s) that they have no relationship, business affiliation, involvement, association, position, financial interest, and haven't received any gift, loan, or have engaged in any other transaction requiring disclosure under the World Vision or Vision Fund Conflict of Interest Policy.

6. Observe International Labour Conventions and applicable labour law.
7. Have a strong Environmental Policy
  - a. WV/VF expects its suppliers to have an effective environmental policy and comply with existing legislation and regulations to protect the environment.

## WV Supplier Code of Conduct Statement of Acknowledgement

My signature below confirms that I/we/supplier, have read, fully understand and agree to World Vision's Supplier Code of Conduct principles set forth above, as applicable. I understand that any action inconsistent with this Supplier Code of Conduct may result in termination of the business relationship with World Vision.

Print name and Title of Supplier Representative

Signature

Company / Supplier Name

Date