

Afghan Peace Builders Humanitarian Organization (APBHO)



Request for Quotation (RFQ)

Construction services of three Communal Greenhouses including all tools and Equipment

| | |
|------------------|--|
| Project Name: | Community-based protection and Solution Response (CO-PROSPER) in CR |
| Project Code: | PFA-AFG-33021-266769-00 |
| Project Location | Mir ali Khel & Hussain khail Villages Surobi district, Kabul Province. |
| RFQ No: | AFG-APBHO-KBL-UNHCR-24-01 |
| Issue Date | April 22, 2024 |
| Closing Date: | May 06, 2024 |
| Email: | procurement@apbho.org |

Afghan Peace Builders Humanitarian Organization (APBHO):

Afghan Peace Builders Humanitarian Organization APBHO seeks ultimate and sustainable solutions to the recurring humanitarian crisis and shocks and work for the relief of the most vulnerable population in Afghanistan via a common-grounded approach in partnership with International Humanitarian Organizations and the United Nations Humanitarian Agencies.

We also aim to have sustainable growth via partnering with local stakeholders and contractors to facilitate the affected population in Afghanistan with viable solutions through engaging local communities, and authorities in promoting peace and togetherness through the promotion of precise solutions. Also, APBHO works for the overall improvement of the livelihood of the poverty-stricken population in the country by implementing benevolent and humanitarian response projects in partnership with UN Agencies and International Humanitarian Organizations in Afghanistan. For further information about APBHO, its mandate, and operations please see. <http://apbho.org>.

Request for Quotation: (RFQ):

Afghan Peace Builders Humanitarian Organization (APBHO) is an implementing partner of the United Nations High Commissioner for Refugees ("UNHCR"), for Community-based Protection and Solution Response (CO-PROSPER) in CR project. The Construction of Greenhouses in Mir ali Khel & Hussain khail Villages Surobi district, Kabul Province is a part of this project. therefore, the Afghan Peace Builders Humanitarian Organization (APBHO) Invites interested qualified companies, duly registered with the Ministry of Industry and Commerce govt of Afghanistan to submit, free of charge, and without obligation on part of APBHO, a quotation as per the attached BoQ.

It is recommended that this (RFQ) and its mandatory all annexes be read and filled in thoroughly. Failure to comply with the requirements of bid submission will be at the Bidder's own risk, bids that are not substantially responsive to the requirements of the Bidding Documents will be rejected.

Deadline for submission of RFQ:

The closing date for submission of RFQ is:

May 06, 2024, 4:00 pm (Afghanistan local time). Late RFQs shall be rejected, and electronic submission is not allowed.

Employer's address for submission of bids is:

1. APBHO main Office:

House No 18, Street No 02, Dehbori opposite to Moy Mubarak Masjid, PD #3, Kabul, Afghanistan.

Phone No: +93 (0) 77 104 1261 only for specifying of address.

Bidder Details (Should be provided in the below table):

| | |
|---------------------------------------|--|
| Name of Company | |
| Complete Address | |
| Expected Delivery time (days) | |
| Name of Contacted Person and Position | |
| Telephone Number | |
| Email | |

Tender Documents:

If you are willing to work them Completely with all Tools and equipment, you are requested to submit the enclosed documents with all annexes including the following:

- All pages of RFQ are signed and stamped.
- The Bid Form (annex1).
- Declaration of Undertaking in accordance with (annex 2).
- Summary of Relevant Capability, Experience, and past performance (current contracts, previous contracts and certificates) for 3 similar projects/Works (annex 3).
- Price Sheet/Bill of Quantity (BoQ) including Stamped drawings with all related detail in accordance with (annex 4).

- A copy of a valid business license.

Preparation of BID:

All RFQ documents shall be prepared in the English language.

Please submit your bid using the Annexes provided. Bids not conforming to the requested formats maybe not be taken into consideration.

Your Bid documents should be enclosed in the following two separate set of documents:

A: Content of the Technical bid:

The submitted bid must include the following formation failure to supply all requested information or comply with the specific formats may disqualify the bidder from consideration. **No Financial bid price should be included in the technical Bid.** Failure to comply may risk disqualification. The technical bid should contain all information required.

Your Technical bid should be concisely presented and structured in the following order to include, but not necessarily be limited to, the following information.

- Bidder Details.
- Bid Form in accordance with Annex 1.
- Declaration of undertaking in accordance with Annex -2
- Summary of relevant work experience in accordance with Annex-3
- Copy of valid business license.
- Similar past experience in the construction of Greenhouses (evidence for past performance at least 3 current or previous copies of original contract/PO, only lists of projects is not acceptable).
- Company profile with relevant past experience (list and copy of the contract for similar completed projects provided to UN/NGO entities).
- Confirm that your proposal is valid for 30 calendar days from the closing date of the RFQ in the Bid Form as Annex-1

Content of Financial Bid Price

- All prices shall be stated with applicable tax (in accordance with the current tax laws of Islamic Republic of Afghanistan, and all other relevant provisions of the same law).
- All unit prices shall be indicated in the space provided in the price sheet (BoQ).

This bidder must sign and officially stamp the financial offer form or (BoQ) along with all drawings.

- The offer should follow the given structure and prices shall be quoted in AFN.
- The Financial Bid price is to be submitted as per the BoQ & Financial offer Form (Annex -4) Bids that have a different price structure may not be accepted.

RFQ Terms and Conditions:

1. Supplier/Contractor should provide a quotation as per the attached price offer sheet annex 3.
2. The Procurement Committee does not accept the lowest price from any bidder. All quotes/bids will be assessed on the basis of 'best value for money'.
3. The quantity specified below is provided as a best estimate only. APBHO reserves the right to order the quantity that it requires.
4. APBHO reserves the right to request the Supplier(s)/Contractor to demonstrate that adequate skills, equipment, and resources are available for performance of the services.
5. APBHO reserves the right to request any additional information that it deems necessary in order to make a decision on any proposal.
6. APBHO reserve the right to terminate the contract in case of failure to quality control check.
7. Any discrepancies in services found will be the supplier's/contractor's responsibility.
8. Inspection: Goods which are used in project its supplied must meet the required specifications and testing/inspection results must conform to our standard specifications as stipulated in the attached BoQ.
9. In the event of a discrepancy/error in the total prices indicated above the unit price will prevail.
10. Your offer shall remain valid for at least thirty (30) working days from the date of submission before which a Purchase order/contract if placed should be accepted by the successful Supplier/contractor.
11. Any conflict of interest or potential conflict of interest on the part of a Tenderer, Subcontractor or individual employee(s), or agent(s) of a Tenderer or employee of APBHO must be fully disclosed to the Procurement Committee as soon as the conflict or potential conflict becomes apparent. The Procurement Committee will, at its absolute discretion decide on the appropriate course of action, which may include eliminating a bidder from this competition or terminating their contract for Goods provided by the vendor.
12. Payment: The payment shall be made as per APBHO standard payment terms, which is within 30 days from the date of receipt of the goods/project completion with all supporting documents in order by the Contractor. The invoice should indicate the purchase order (PO) number, the total quantity of delivered items, the quantity of total work done and the total amount to be paid in AFN. And the Payment will be transferred to Bank account or by bank cheque after satisfactory site and technical confirmation, be the related department.
13. All prices quoted must be all-inclusive (i.e., including but not being limited to Purchasing, loading and unloading, delivery, tax costs and all other costs/expenses).
14. APBHO only deduct 2% GOA tax from valid business licenses & 7% from expired /No license, other forms of taxation are not acceptable.
15. Penalty is applicable to the selected company in case of failure or late delivery.

16. APBHO may not be liable to accept or pay for any goods being purchased before work order issued to the contractor in written or by email.

17. Expected delivery and project completion time must be mentioned on your quotation.

Eligibility and Evaluation Criteria:

After the confidential opening of the bids, information relating to the examination, clarification, evaluation, and comparison of bids, the APBHO will award the contract to the bidder who has submitted the best bid according to the following criteria:

- i. Past performance/work experience/similar to the related task (annex 3)
- ii. All pages of RFQ are signed and stamped.
- iii. The Bid from of annex 1 is dully filled, signed & stamped.
- iv. Declaration of Undertaking in accordance with annex 2 signed and stamped.
- v. A Copy of the valid business license is provided.
- vi. The lowest bid price as per the attached price sheet (annex 4).

Rejection of Bids

APBHO reserves the right to reject any or all bids through outlined criteria:

1. If the bid is received after the deadline stipulated in the RFQ.
2. If one or more of the required proposal documents are missing.
3. If bid is submitted through E-mail.
4. If one company submits an alternative bid.
5. If the bid price is unrealistic and not in compliance with RFQ requirements.
6. If the bid is not properly sealed.

Employer's Right:

The Employer reserve the right to accept or reject any bids to annul the bid process and reject all tenders at any time before the award of the contract, without thereby incurring any liability to the affected bidder or bidders or any obligation to inform the affected bidder or bidders of the grounds for the Employer action.

Requests for clarification

Bidders are required to submit any request for clarification or any question in respect of this RFQ By e-mail to procurement@apbho.org

The deadline for receipt of questions is 4:00 pm, local time on May 02, 2024. Bidders are requested to keep all questions concise.

Advance Payments:

Advance payments are not applicable for this tender and subsequent contract.

APBHO has zero tolerance for fraud. Fraud is any act or omission that intentionally misleads, or attempts to mislead, obtain a benefit, or avoid an obligation.

Enclosure:

1. Bid form of annex 1
2. Declaration of Undertaking of annex 2
3. Past performance/work experience/similar to the related task (annex 3)
4. Price Offer Form / Bill of Quantity (BoQ) of annex 4

Bid Form

RFQ No: AFG-APBHO-KBL-UNHCR-24-01

Project Name: Construction of three Communal Greenhouses including all tools and equipment.

Company Name: _____

To: APBHO Main office

Dear Sir/Madam,

1. Having examined the Conditions of the contract, Bill of Quantities(BoQ), and all other documents received with the Invitation to Bid for the execution of the Works in connection with the above-named Project, we, the undersigned offer to execute and complete such Works and remedy any defaults and defects therein in conformity with the conditions spelled out in the aforementioned documents for the sum of as mentioned in Price Proposal.
Or such other sums as may be ascertained in accordance with the said conditions.
2. We undertake, if our bid is accepted, to commence the sully within the time required in the contract conditions, and to complete the whole of the Works comprised in the contract within the time stated in the Contract Conditions.
3. We agree to abide by this Bid for the period of **30** working days from the submission/opening date stated in the Invitation to Bid and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
4. Unless and until a Contract Agreement is signed, this Bid, together with your written acceptance thereof, shall constitute a binding contract between.
5. We understand that you are not bound to accept the lowest or any Bid you may receive.

Dated:

Signature: _____ in the capacity of

Duly authorized to sign Bid for and on behalf of

(Bidder Name and address in block capitals)

Declaration of Undertaking

RFQ No: AFG-APBHO-KBL-UNHCR-24-01

Project Name: Construction of three Communal Greenhouses including all tools and equipment.

We underscore the importance of a free, fair and competitive procurement process that precludes fraudulent use. In this respect we have neither offered nor granted, directly or indirectly, any inadmissible advantages to any public servants or other persons in connection with our bid, nor will we offer or grant any such incentives or conditions in the present procurement process or, in the event that we are awarded the contract, in the subsequent execution of the contract.

We also underscore the importance of adhering to minimum social standards ("Core Labour Standards") in the implementation of the project. We undertake to comply with the Core Labour Standards ratified by the country of Afghanistan.

We will inform our staff about their respective obligations and about their obligation to fulfil this declaration of the undertaking and to obey the laws of the country of Afghanistan.

We also declare that our company/all members of the consortium have/have not been included in the list of sanctions of the United Nations, nor of the EU, nor of the German Government, nor in any other list of sanctions and affirm that our company/all members of the consortium will immediately inform the client if this situation should occur at a later stage.

We acknowledge that, in the event that our company (or a member of the consortium) is added to a list of sanctions that is legally binding upon the client, the client is entitled to exclude our company/the consortium from the procurement procedure and, if the contract is awarded to our company/the consortium, to terminate the contract immediately if the statements made in the Declaration of Undertaking were objectively false or the reason for exclusion occurs after the Declaration of Undertaking has been issued.

(Place), this day of

Name of company/provider

Signature (s)

SUMMARY OF RELEVANT CAPABILITY, EXPERIENCE, AND PAST PERFORMANCE

Include projects that best illustrate your experience relevant to this (RFQ) or similar activities, sorted by decreasing order of completion date.

| No. | Project Title and Description of Activities | Location Province/District | Client Name/ Email/Tel # | Cost in US\$/AFN | Start Dates | End Dates | Completed Schedule (Yes/No) | Subcontract or or Prime Contractor? |
|-----|---|-------------------------------|-----------------------------|---------------------|----------------|--------------|-----------------------------------|---|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |

Bidder may attach their summary of relevant experience list as computerized that received goods and/or services of a nature similar to the requirements of this RFQ

VENDOR REGISTRATION FORM

Company Details and General Information

The information provided in response to this questionnaire will be held confidential by APBHO for use only in Supplier Evaluation and not disclosed to any outside party without your prior written consent.

Please provide the following information:

| | |
|---|--|
| 1. Name of supplier | |
| 2. Address of supplier | |
| 3. Contact name | |
| 4. Telephone number | |
| 5. Mobile number | |
| 6. Email address | |
| 7. Website address | |
| 8. What are your opening hours/days? | |
| 9. Company registration number | |
| 10. Year of company registration | |
| 11. Please attach company registration documentation | |
| 12. Annual turnover of your company | |
| 13. Number of employees in your company | |
| 14. Bank details | |
| 15. What products and services do you supply? | |
| 16. Are you able to provide samples of your goods? | |
| 17. What warranties/repair services do you offer? | |
| 18. What storage or stock capacity do you have? | |
| 19. Please provide references of other aid agency customers you have supplied with goods or services. | |
| 20. Do you have a health and safety policy? | |

It should be noted that the answers you provide to this questionnaire might influence your potential relationship with APBHO. Following completion, signature, and submission of this questionnaire, any subsequent changes must be submitted to APBHO in writing immediately.

Code of conduct for contractors' Ethical principles and standards

By this Code of Conduct, the Contracting Authority applies ethics to procurement. We expect our contractors to act socially and environmentally responsible and actively work for the implementation of the standards and principles in this Code of Conduct. The Code of Conduct is applicable for all our contractors who supply goods, services and works to our operations and projects.

This Code of Conduct and its related principles and standards are based on recommendations from the APBHO Initiative for Ethical Trade (IEH)¹, the UN Global Compact principles² and ECHO's Humanitarian Aid Guidelines for Procurement 2011³.

General Conditions

The Code of Conduct defines the ethical requirements and standards for our contractors, whom we expect to sign and respect the Code of Conduct, and work actively towards the implementation hereof. By signing the Code of Conduct contractors agree to place ethics central to their business activities.

The provision of the ethical standards constitutes minimum rather than maximum standards. International and national laws shall be complied with, and where the provisions of law and the Contracting Authority's standards address the same subject, the highest standard shall apply.

It is the responsibility of the contractor to assure that their contractors and subcontractors comply with the ethical requirements and standards set forth in this Code of Conduct.

The Contracting Authority acknowledge that implementing ethical standards and ensuring ethical behaviour in our supply chain is a continuous process and a long term commitment for which we also have a responsibility. In order to achieve high ethical standards for procurement we are willing to engage in dialogue and collaboration with our contractors. In addition we expect our contractors to be open and willing to engage in dialogue with us to implement ethical standards for their businesses.

Unwillingness to co-operate or serious violations of the Code of Conduct will lead to termination of contracts.

Human Rights and Labour Rights

Contractors must at all times protect and promote human- and labour rights and work actively to address issues of concern. As a minimum they are obliged to comply with the following ethical standards:

- **Respect for Human Rights** (UN Universal Declaration of Human Rights)
The basic principles of the Universal Human Rights are that all human beings are born free and equal in dignity and in rights, and everyone has the right to life, liberty and

security of the person. Contractors must not flaunt their responsibility to uphold and promote the Human Rights toward employees and the community in which they operate.

- **Non exploitation of Child Labour** (UN Child Convention on the Rights of the Child, and ILO Convention C138 & C182)
Contractors must not engage in the exploitation of child labour⁴ and contractors must take the necessary steps to prevent the employment of child labour. A child is defined as a person under the age of 18 and children shall not be engaged in labour that compromise their health, safety, mental and social development, and schooling. Children under the age of 15 (in developing countries 14) may not be engaged in regular work, but children above the age of 13 (in developing countries 12) can be engaged in light work if it does not interfere with compulsory schooling and is not harmful to their health and development.
- **Employment is freely chosen** (ILO Convention C29 & C105)
Contractors must not make use of forced or bonded labour and must respect workers freedom to leave their employer.
- **Freedom of association and the right to collective bargaining** (ILO Convention C87 & C98)
Contractors must recognise workers right to join or form trade unions and bargain collectively, and should adopt an open attitude towards the activities of trade unions (even if this is restricted under national law).
- **Living wages are paid** (ILO convention C131)
As a minimum, national minimum wage standards or ILO wage standards must be met by contractors. Additionally a living wage must be provided. A living wage is contextual, but must always meet basic needs such as food, shelter, clothing, health care and schooling and provide a discretionary income⁵ - which is not always the case with a formal minimum wage.
- **No discrimination in employment** (ILO Convention C100 & C111 and the UN Convention on Discrimination against Women)
Contractors must not practice discrimination in hiring, salaries, job termination, retiring, and access to training or promotion - based on race, national origin, caste, gender, sexual orientation, political affiliation, disability, marital status, or HIV/AIDS status.
- **No harsh or inhumane treatment of employees**
The use of physical abuse, disciplinary punishment, sexual abuse, the threat of sexual and physical abuse,

1. <http://etiskhandel.no/noop/search.php?l=no&query=Guidelines+for+procurement>

2. <http://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/index.html>

3. http://ec.europa.eu/echo/partners/humanitarian_aid/procurement_guidelines_en.htm

4. The definition of Child Labour can be found at: <http://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/principle5.html> and <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C138>

5. Discretionary income is the amount of an individual's income that is left for spending, investing, or saving after taxes and personal necessities (such as food, shelter, and clothing) have been paid.

and other forms of intimidation may never be practiced by contractors.

- *Working conditions are safe and hygienic* (ILO Convention C155)
Contractors must take adequate steps to provide safe and hygienic working environments. Additionally workers safety must be a priority and adequate steps must be taken to prevent accidents and injury to health associated with or occurring in the course of work.
- *Working hours are not excessive* (ILO Convention C1 & C14)
Contractors must ensure that working hours comply with national law and international standards. A working week of 7 days should not exceed 48 hours and employees must have one day off per week. Overtime shall be compensated, limited and voluntary.
- *Regular employment is provided* (ILO Convention C143)
All Work performed must be on the basis of a recognised employment relationship established through international conventions and national law. Contractors must protect vulnerable group's regular employment under these laws and conventions and must provide workers with a written contract.
- *Condition outside the workplace*
Property rights and traditional use of resources
In case of conflicts with local societies about the use of land or other natural resources, the parties, must through negotiations secure respect for individual and collective rights to areas and resources based on custom/practice. This also applies to cases where the rights are not formalised.

Marginalized groups

The production and sourcing of raw materials for production must not contribute to harm the livelihood of marginalized groups, e.g. by occupying large land areas or other natural resources the groups in question are dependent on.

International Humanitarian Law

Contractors linked to armed conflicts or operating in armed conflict settings shall respect civilian's rights under International Humanitarian Law and not be engaged in activities which directly or indirectly initiate, sustain, and/or exacerbate armed conflicts and violations of International Humanitarian Law⁶. Contractors are expected to take a 'do no harm' approach to people affected by armed conflict.

Additionally, Contractors shall not be engaged in any other illegal activity.

Involvement in Weapon Activities

The Contracting Authority advocates for the Ottawa Convention against landmines and the Convention on Cluster Munitions against cluster bombs. Contractors shall not engage in any development, sale, or manufacturing of anti-personnel mines, cluster bombs or components, or any other weapon which feed into violations of International Humanitarian Law or is covered by the Geneva Conventions and Protocols.

Protection of the Environment

The Contracting Authority wishes to minimise the environmental damages applied to nature via our procurement activities and we expect our suppliers and contractors to act in an environmentally responsible manner. This involves respecting applicable national and international environmental legislation and acting in accordance with the Rio Declaration.

As a minimum contractors should address issues related to proper waste management, ensuring recycling, conservation of scarce resources, and efficient energy use.

Anti-Corruption

Corruption is by the Contracting Authority defined as the misuse of entrusted power for private gain and it includes bribery, fraud, embezzlement and extortion. The Contracting Authority holds a great responsibility to avoid corruption and ensure high standards of integrity, accountability, fairness and professional conduct in our business relations. Contractors are expected to have the same approach by undertaking good and fair business ethics and practices, take action to prevent and fight corruption, and abide by international conventions as well as international and national laws. To fight corruption and promote transparency, contractors who are confronted with corrupt practices are advised to file a complaint in the APBHO Complaint Mechanism⁷.

A contractor's involvement in any form of corrupt practice during any stage of a selection process, in relation to the performance of a contract or in any other business context is unacceptable and will lead to the rejection of bids or termination of contracts.

Sexual Exploitation and Abuse

Contractors, their staff, sub-contractors and any other personnel engaged by the contractor, must not:

- i. Sexually exploit or sexually abuse any individual.
- ii. Engage in any sexual activity with a child or children regardless of the age of majority or age of consent locally. A child is defined as being below 18 years of age. Mistaken belief in the age of a child is not a defence.
- iii. Act in ways that may place a child at risk of abuse, including not giving due consideration to assessing and reducing potential risks to children as a result of implementing activities. Behaviours and actions that are prohibited include, but are not limited to, using inappropriate language or behaviour when dealing with a child or children, bullying and harassing a child verbally or physically, physical punishment, exposing a child to pornography including on-line grooming and

6.This includes pillage/looting which is the unlawful taking of private property for personal or private gain based on force, threats, intimidation, pressure and through a position of power accomplished due to the surrounding conflict.

- trafficking. Whenever possible avoid being alone with a child.
- iv. Consume, purchase, sell, possess and distribute any forms of child pornography.
 - v. Exchange money, employment, goods or services for sex, including sexual favours or other forms of humiliating, degrading or exploitative behaviour. This includes the buying of or profiting from sexual services as well as exchange of assistance that is due to right holders for sexual favours.
 - vi. Exploit the vulnerability of any target group in the context of development, humanitarian and advocacy work, especially women and children, or allow any person/s to be put into compromising situations. Never abuse a position to withhold development or humanitarian assistance, or give preferential treatment; in order to solicit sexual favours, gifts, payments of any kind, or advantage.
 - vii. Engage in sexual relationships with members of crisis-affected populations given their increased vulnerability and since such relationships are based on inherently unequal power dynamics and undermine the credibility and integrity of aid work.

List of International Conventions and Treaties covered by this Code of Conduct for Contractors

- UN Universal Declaration of Human Rights, 1948; <http://www.un.org/en/documents/udhr/index.shtml>
- Un Guiding Principles on Business and Human Rights, 2011; http://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR_EN.pdf
- Geneva Conventions I-IV, 1949 and additional Protocols; <http://www.icrc.org/eng/war-and-law/treaties-customary-law/geneva-conventions/index.jsp>
- ILO Declaration on Fundamental Principles and Rights at Work, 1998; <http://www.ilo.org/declaration/lang--en/index.htm> and http://www.ilo.org/wcmsp5/groups/public/---ed_norm/---declaration/documents/publication/wcms_095898.pdf
- UN Child Convention on the Rights of the Child, 1990; <http://www2.ohchr.org/english/law/crc.htm>
- C182, Worst Forms of Child Labour Convention, 1999; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C182>
- C138, Minimum Age Convention, 1973; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C138>
- C87, Freedom of Association and Protection of the Right to Organise Convention, 1948; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C087>
- C98, Right to Organise and Collective Bargaining Convention, 1949; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C098>
- C29, Forced Labour Convention, 1930; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C029>
- C105, Abolition of Forced Labour Convention, 1957; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C105>
- C131, Minimum Wage Fixing Convention, 1970; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C131>
- C100, Equal Remuneration Convention, 1951; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C100>
- C111, Discrimination (Employment and Occupation) Convention, 1958; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C111>
- The UN Convention on the Elimination on All Forms of Discrimination against Women 1979; <http://www.un.org/womenwatch/daw/cedaw/text/econvention.htm>
- C1, Hours of Work (Industry) Convention, 1919; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C001>
- C14, Weekly Rest (Industry) Convention, 1921; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C014>
- C143, Migrant Workers (Supplementary Provisions) convention, 1975; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C143>
- C155, Occupational Safety and Health Convention, 1981; <http://www.ilo.org/ilolex/cgi-lex/convde.pl?C155>
- The Rio Declaration on Environment and Development, 1992; <http://www.unep.org/Documents.Multilingual/Default.asp?DocumentID=78&ArticleID=1163&I=en>
- The Ottawa Convention, 1997; http://www.apminebanconvention.org/fileadmin/pdf/mbc/text_status/Ottawa_Convention_English.pdf
- The Convention on Cluster Munitions, 2007; <http://www.clusterconvention.org/files/2011/01/Convention-ENG1.pdf>