

## **UNDP Code of Ethics:**

UNDP is committed to maintaining the highest ethical standards which must guide all of our actions and decisions. Our staff and other personnel are critical to establishing and reinforcing a strong ethical culture at UNDP. They understand and appreciate how essential it is to the success of our important work, and crucial to fostering trust in and maintaining the credibility of UNDP, that we exemplify UNDP's values in all that we do at UNDP. Member states and donor states expect that UNDP will exemplify the highest ethical standards; they entrust us with their funds and resources and expect that we will operate with unwavering integrity in delivering on our mission.

- Integrity
- Accountability
- Transparency
- Professionalism
- Mutual Respect
- Results Orientation (Through Principled Performance)

Ethics at UNDP is fundamentally about keeping the interests of UNDP and the public we serve, ahead of our own self-interests.

We have established (and encourage), from the top of the organization down, an overall environment that supports ethical behavior and decision-making. We instill in every staff member not only an obligation to do what's right in everything we do, but also expect that this culture will guide them when making any business and/or personal decisions.

Staff members and contractors must demonstrate commitment to the values of the Organization through their personal conduct. This is reflected in our respect for fundamental human rights, the dignity and worth of the human person, equal rights of men and women, and respect for all cultures. These apply in respect of our partners, stakeholders, clients and beneficiaries and our staff.

Every individual in UNDP is expected to exhibit role model behaviors – discrimination (sex, race, national origin, ethnicity etc.), harassment, sexual exploitation and abuse, mobbing, abuse of authority, retaliation, exclusion/isolation and so on will not be tolerated.

Local culture is not an excuse for poor behavioral choices or actions that violate UNDP policy. Personal culture must take a back seat to our organizational culture and policies.

Source: [undp.org](http://undp.org)